

No 19-2003
Human Rights Commission

**FAIRFAX COUNTY
HUMAN RIGHTS COMMISSION
MEETING NOTICE**

The Human Rights Commission will meet at **7:30 p.m.**, Wednesday, November 5, 2003, in the Fairfax County Government Center, located at **12000 Government Center Parkway, Fairfax, Virginia**, in **Conference Rooms #9 and #10**.

AGENDA

7:30 p.m.	<u>Call to Order</u> Approval of Agenda Approval of Minutes Announcements Community Concerns
8:00 p.m.	<u>Staff Issues</u> Resolution Agreements Staff Report
8:15 p.m.	<u>Old Business</u> Nominations for Officers <u>New Business</u>
8:30 p.m.	<u>Commission Issues</u> HRC #2001401E APPEAL (TAB A) HRC #2001439PA APPEAL (TAB B)
9:30 p.m.	<u>Adjournment</u>

Present: Chairperson Dunbar
Secretary Clark
Commissioner Lawson
Commissioner Makhdoom
Commissioner Margosis
Commissioner Tsai

Staff: Deputy Director Carroll, Compliance Supervisor Santiago, Human Rights Specialist Murphy and Secretary Stever

CALL TO ORDER

Chairperson Dunbar called the meeting to order at 7:40 p.m. on October 15, 2003.

Agenda: Secretary Clark removed Nominations for Officers from the Agenda since the Nomination Committee was not present. Secretary Clark moved to approve the agenda as amended. Commissioners Lawson and Makhdoom seconded the motion, which carried unanimously.

Minutes: Secretary Clark moved to approve the minutes of October 1, 2003, as presented. Commissioner Lawson seconded the motion, which carried unanimously.

Announcements: Deputy Director Carroll announced that the 7th Annual Northern Virginia Leadership Awards Gala will be held on Saturday, November 8, 2003, at Westfields Marriott in Chantilly, Virginia. Sponsorship and ticket information is available on LFI's website at: http://www.leadershipfairfax.org/lfi/events_gala.shtml.

Chairperson Dunbar announced that he is a grandfather again. He has a new grandson.

Commissioner Tsai announced that he is working on former Commissioner Weaver's good-by dinner. He will email each Commissioner on suggestions on where to hold the event and get their feedback for discussion at the next meeting.

Community Concerns: There were no community concerns at this time.

STAFF ISSUES

Deputy Director Carroll reported that this year our EEOC Contract is 252 and we have 266 cases submitted. Hopefully they won't reject many.

COMMISSION ISSUES

HRC #2000270E: The appellant appeared and presented testimony and responded to questions from the Commission. Following the appellant's testimony and response to questions, Commissioner Lawson moved to uphold staff's determination in HRC #2000270E. Commissioner Margosis seconded the motion which carried unanimously.

HRC #2001245E: The appellant appeared and presented testimony and responded to questions from the Commission. Following the appellant's testimony and response to questions, Secretary Clark moved to uphold staff's determination in HRC #2001245E. Commissioner Makhdoom seconded the motion which carried unanimously.

ADJOURNMENT

The meeting adjourned at 8:34 p.m.

APPEALS

<u>Hearing Officers</u>	<u>Date Scheduled</u>	<u>Case</u>	<u>Time</u>
<u>Panel I</u> (Tab A) Clark, Solon, Strother, Tsai, Lawson, Royster	November 5, 2003	HRC #2001439PA	8:30 p.m.
<u>Panel II</u> Dunbar, Margosis, Lewis, Makhdoom Samhan, Hone	November 5, 2003	HRC #2001401E	8:30 p.m.(TAB B)